

FOR PUBLICATION

AGENDA ITEM

PROGRESS ON THE COUNCIL PLAN – QUARTER 1

MEETING:	OVERVIEW AND PERFORMANCE SCRUTINY
DATE:	8 TH SEPTEMBER 2015
REPORT BY:	POLICY MANAGER
WARD:	ALL
COMMUNITY ASSEMBLY	ALL

1.0 PURPOSE OF REPORT

- 1.1 To report and discuss progress made during quarter 1 on the delivery of the Council Plan.

2.0 BACKGROUND

- 2.1 The Council's new performance management framework was approved in July 2015 and is currently being implemented. The new PMF sets out the high level approach to performance management ensuring that all services and employees are:

- Clear about what we are aiming to achieve, by when and by whom
- Focusing resources and actions on the right outcomes
- Increasing their awareness and ownership of how things are going- both the successes and where things need to improve
- Able to report on progress to both internal and external audiences
- Able to access effective performance management improvement and support

3.0 COUNCIL PLAN PROGRESS – QUARTER 1

- 3.1 The first part of the new PMF to come on stream is the quarterly monitoring and challenge of Council Plan progress. Previously this challenge had been undertaken at the end of the year which is too late for in year mitigation activity and improvement.

3.2 There are 35 (34 available for Q1 reporting) Council Plan projects to be delivered during 2015/16. During the first quarter of the year three have already been completed and a further 28 remain on track for full delivery during the year. Six projects have an amber status due to current or potential complications which could delay implementation. This information is available at Appendix A.

3.3 The challenge mechanism for the new PMF will be in place for quarter 2. The Corporate Performance Review comprises of Political Cabinet, Senior Leadership Team and Corporate Management Team. The review will take place quarterly as part of the Executive/Management Team away days and focus on reviewing and challenging overall performance and aligning resources to improve areas of greatest need. In Lieu of this mechanism being available for quarter 1 we discussed the six projects which were currently rated as amber and reviewed our options for improvement for quarter 2. These exceptions are highlighted below.

4.0 **COUNCIL PLAN PROJECT EXCEPTIONS – QUARTER 1**

4.1 Canal infrastructure at Waterside (Project Number 4)

This is a complicated project with a large number of stakeholders. The canal infrastructure funding has been secured and significant progress is being made but further negotiation required with Derbyshire County Council regarding site access. Negotiation is going well and officers are confident that this project will be deliverable by year end.

4.2 New development partner for Northern Gateway (Project Number 6)

This project had been on hold while negotiation has been taking place regarding the Co-op site. Officers in Development and Growth are currently in talks with the owner. Once this has been progressed we can go back out to look for a new development partner for a revised Northern Gateway scheme.

4.3 Develop plan for market upgrade (Project Number 7)

The consultants design team are currently developing a series of options, with varying levels of intervention, that will form the basis for outline budget costing, phasing and construction implications and overall design responses to specific issues raised during the consultation phase. This has taken slightly longer than forecast. We expect to go to a second phase of consultation by the end of 2015 which will explain the emerging proposals and implications for traders, the public and the council. Any further feedback will then be analysed and, if appropriate, be incorporated into the final report which should be submitted to Cabinet by the end of 2015/16.

4.4 Improve play areas at Circular Rd park and Stand Rd park (Project Number 18)

Improvements to the Circular Road play area have been completed however there have been some delays on the Stand Road project. The Friends of Stand Road Parks were unsuccessful with their Biffa funding bid however some money has been awarded via the Council's Community Chest programme. A grant application has now been submitted to Viridor for this project. There is however a plan B being developed for a scaled down project deliverable via current funds should the Viridor funding bid be unsuccessful.

4.5 Paying all Council staff a living wage (Project Number 27)

Work has been progressing well on this project including an assessment of the numbers of staff affected by introducing the living wage and the costs associated. However further consideration is required regarding pay differentials for other staff and to assess the impact of the summer budget "living wage" rate announcements. This activity is taking place during quarter 2.

4.6 Consult on options for current Queen's Park Sports Centre land (Project Number 29)

This is an area of intense public interest and requires additional focus. The Environmental Services Manager is convening a meeting of key officers to develop options for the site and to plan the consultation. This could include an interim use of the site and then options for a longer term use which combines income generation and the heritage of the park.

4.7 Great Place: Great Service transformation programme (Project Number 30)

This project is currently under review with the review findings being reported to the board shortly. We expect to be able to report on this project at the end of quarter 2.

5.0 **NEXT STEPS**

5.1 Corporate Management Team managers have been tasked at investigating and enacting mitigating actions for these amber rated projects during quarter 2 to enable completion by the end of 2015/16.

5.2 The quarter 2 Corporate Performance Review meeting will form part of the agenda for the Corporate Cabinet/CMT action day on the 27th October. This will include further challenge on Council Plan 2015/16 deliverable alongside

workforce, customer and communities and business critical data for example governance indicators, income streams and risk management.

- 5.3 The review of the Council Plan to develop the year 2 deliverables will also begin in October 2015.

D. M. REDDISH
POLICY MANAGER

Further information on this matter can be obtained from Donna Reddish (Extension 5307).

Officer recommendation supported/not supported/modified as below or Lead Members' recommendation/comments if no Officer recommendation.

Signed

Lead Member

Date

Consultee Lead Member/Support Member comments (if applicable)